

Central Baptist Church

Jamestown, Rhode Island



Annual Reports for 2017-2018

Budget for 2018-2019

*Presented at the Annual Meeting
May 20, 2018*

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Pastor's Report

It never ceases to amaze me just how fast each year passes. As I reflect on 2017-2018 so many delightful memories and events will forever put a smile on my face and butterflies in my stomach. CBC is a beautiful church, surrounded by the charm of Jamestown and embraced by wonderful people with hearts full of compassion, kindness, and love. The perfect church? Of course not. We have our struggles and mishaps, however, overcoming obstacles that confront us, helps to trust in God and grow spiritually.

I take pleasure in the honor and privilege to serve this church community, in good days and not so good, with many joy-filled remembrances and in times of sorrow. I thank God for the opportunity to be your pastor and pray that the Sustainer of all life will continue to bless this relationship for many years to come.

A huge thanks to all for CBC's 150th celebratory year; for your energy, your service, your worship, and your gifts of time, talent and treasures that make this congregation a faithful servant of God. A special thanks to our 150th Committee; Matt Bolles (Chair), Marilyn Dennis, Tammy Fasano, Julie Andrews, Jean Britton, and Wayne Robinson. CBC hats, t-shirts, and wooden Central Baptist Church figurines will remind us of this memorable year. The play, "Our Town" directed by Julie Andrews with production manager, Noel Brakenhoff, and others (actors and stage crew) kept many of us very busy while sharing new friendships and much laughter. The icing on the cake was not the crowded sanctuary during the three performances as much as raising over two thousand dollar our church donated to the suffering in Puerto Rico following the horrific consequences of Hurricane Maria. Other events brought our congregation together with a jam-packed grand finale dinner at the Conanicut Yacht Club.

With the devotion and commitment of those who call CBC their church home and with guidance and wisdom from God, we are only limited by our imagination as to what, together, we can accomplish. It is difficult to list the names of people I would like to thank as this report would be very lengthy, yet I would be remiss in not thanking Tanya for her dedication and service to CBC and me as our Administrative Assistant. I thank Norman for his 50+ years as our music director and a dear friend, putting up with my lengthy questions to learn more about CBC over the years. I believe I speak for everyone in praying that Norman and Christine share many years of exciting adventures with each other and grandchildren in Norman's retirement. My thanks to Jim and John Page for tirelessly keeping our building clean and ready for Sunday mornings and other events in our church. A multitude of thanks for our church leaders who comprise all the committees who keep CBC afloat. Your determined attention to specific roles and responsibilities within each of your committees and many volunteer hours keeps CBC on tract, oftentimes unseen by others. In my position I am privy to witness your commitment and dedication, so with a grateful heart, thank you, thank you, and thank you. Last but not least, thanks to my wife, Jennifer, whose support and love nurture me and my ministerial work.

How does a church go about filling Norman's position following a 50+ career at CBC? *Answer:* Hard work, a competent, energetic committee, and an abundance of prayers. Our prayers were answered with Walter Sage. Simply, 'a match made in heaven'. Welcome Walter! Similarly, how does any church and especially an Island church with a large senior population continue a Sunday school program with few children? The answer is a devoted, energetic, faith-filled parishioner, Cara Popovich. Cara chairs our Christian Education Committee with solid support from Debbie

Nordstrom and Rosemarie Smith as well as several dedicated members who help teach Sunday school. Cara has canvassed Jamestown scouting for youth, reaches out to families with children she meets at our schools or town events and with her son, Ian, are the embodiment of what every pastor yearns for in a leader so passionate with teaching children about God and the Bible. Thank you, Cara.

As we enter our 2018-2019 fiscal year, it is my heart's desire to continue being the church with open doors, open minds, and open hearts as we mature in faith and multiply in members as Christ's disciples. Each new year brings with it new challenges that tests our resolve as Christians yet also strengthens our faith as we witness God's intervention to lead and provide. Let us continue to trust in the Lord as a church family and as individuals to provide the leadership for specific ministries at CBC and accomplish what we believe is Christ's will for this congregation. A final challenge is to prayerfully and steadily see how the Lord would use CBC to serve our Jamestown community and around the globe. It is such a blessing to use our individual God-given talents and gifts to collectively serve God! May this be a blessed year for all of us!

In Christ's love,
Pastor Kurt

Moderator's Report

The duties of the Moderator include presiding over all official meetings of the church and serving as chair of the Executive Committee. The Executive Committee is comprised of the Moderator, the Church Clerk, and one representative each from the Boards of Trustees, Deacons and Christian Education, with the Pastor serving as an ex-officio member.

The most important issue for the Executive Committee in the past church year involved our highly respected CBC music program. In September 2017, the Executive Committee appointed a Pianist-Organist-Choir Director Search Committee which included three choir members and two members of the congregation at large, for the purpose of finding a permanent replacement for our longtime music leader, Norman Newberry. After a thorough search process, and having witnessed the talents of several substitutes during the interim, the committee was delighted to unanimously recommend Mr. Walter Sage. The Trustees formally offered the position to Mr. Sage, a contract was signed, and Walter began serving as CBC's permanent Music Director in March. It is worth noting that everyone seems most pleased with the results, and the future for music at CBC looks bright.

This year, the Executive Committee has also appointed a subcommittee for the purpose of reviewing and recommending updates to the CBC Constitution which was most recently updated in 2010. While the primary goal is to clarify certain language regarding the terms and respective duties of boards and committees of the church, any other issues which arise from the review will also be addressed. Committee members are currently studying the constitution, with the goal of conferring soon to discuss any potential changes. When the proposed new language is agreed upon, congregational approval will be sought either at a special business meeting, or at the next annual meeting.

Respectfully Submitted,
Matthew Bolles
Interim Moderator

Pastoral & Staff Relations Committee Annual Report

Members

Cheryl Page (co-chair), Matt Bolles (co-chair), Barbara Haskell, Mary Beth Traer

The primary purpose of the Pastoral and Staff Relations Committee is to provide a communication link between the Pastor, other church staff, and the congregation. The committee seeks to understand the role of ministry, to provide counsel and support when needed, and to help the congregation and the Pastor deal with any conflicts which may arise. The committee monitors the evaluation process of the Pastor and staff and also may assist with start-up and termination procedures for new employees. Compensation packages are also reviewed annually, and recommendations forwarded to the Trustees.

It has been difficult for the full committee to meet this year due to unavoidable circumstances, but the work of the committee has been accomplished in smaller settings and we look forward to another year of progress at CBC.

Respectfully submitted,
Matthew Bolles

Clerk's Report

2017-2018 ANNUAL MEETING--May 20, 2018

Trustee Chair Todd Merrill called the meeting to order at 11:00 a.m.

Before proceeding, Pastor Kurt Satherlie led the congregation in silent prayer for all members who have died in the past year.

Committee Reports: There was a motion to accept all reports minus Budget and Nominating Committee by Matt Bolles, seconded by Dorothy Strang.

Budget: There was a Stewardship update given by Nancy Lush, John Andrews was thanked for all his efforts. Those who could, increased pledge by 15%. There were 9 new pledging units with 51 in all for 95% of the goal, considered a success!!! Jill Dolce reported the deficit of \$2,000.00 would be taken from the savings.

The stained glass windows need attention. Work in basement continues.

The \$10,000.00 bequest by Ruth Caswell is still in the budget with no designation.

Wayne Robinson questioned what is done with the Diaconate Funds. Dave Dolce said the audit of financial review was done for last year.

There was a rush to produce the annual report, a suggestion to revert to June 1 for annual meeting. No motion.

Nominating Committee: Report by Dave Dolce.

Add Deb Nordstrom to Christian Ed board and Wayne to Hospitality. Discussion of the length of terms.

Report was moved to accept by Barbara Haskell. Second by Matt Bolles.

Still need 3 Deacon, 1 Christian Ed. And 1 Moderator.

The Moderator adjourned the meeting at 11:45 A.M.

Respectfully submitted,
Emma Brown, Clerk

Board of Trustees Annual Report

Members

Members Jill Dolce (chair), Michelle Gibbs (secretary), Marilyn Dennis, Marilyn Rodriguez, John Andrews and Linc Mossup.

The following lists the activities of the Board of Trustees over the past church year:

- Monitored the monthly financial reports of income and expenses.
- Formulated the proposed budget for the 2018-2019 church year.
- Held a fall clean-up day for church landscaping.
- Coordinated the repair of the stain glass windows on the south side of sanctuary. A special congregational meeting was held Dec. 3 to approve the use of the money in Ruth Caswell's memorial fund to cover the cost of the repairs.
- We have applied for a grant from the Champlin foundation to repair the stain glass windows on the north side of the sanctuary and the one in the vestibule.
- Replaced the outside lighting at the main entrance, the bottom of the ramp and outside of Clarke Hall entrance.
- Repaired the board and siding underneath one of the windows on the south side of Clarke Hall.
- An anonymous person donated 8 new lightweight tables to the church.

Respectfully submitted,
Jill Dolce, Chair

Current Assets (April 30, 2018)

Checking Account Balance- \$7,424.72

Deacons/Designated Funds Checking Account Balance - \$17,908.07

Money Market Savings Balance- \$30,153.90

ABCORI Savings Investment Account- \$75,197.43... as of 12/31/2017

Bucklin Fund Investment Account- \$44,029.28... as of 12/31/2017

2016-2017 Designated Funds

		Starting Balance 2016-2017	YTD Income 2016-2017	YTD Expenses 2016-2017	YTD Balance 2016-2017
	Item				
C103	Music Fund	\$1,275.00	\$0.00	\$0.00	\$1,275.00
C105	Church School	\$126.00	\$0.00	\$0.00	\$126.00
C107	Bucklin Fund (abcori)	\$0.00	\$2,400.00	\$2,400.00	\$0.00
C118	Wish List	\$0.00	\$0.00	\$0.00	\$0.00
C120	BridgeFest Fundraiser	\$71.12	\$0.00	\$0.00	\$71.12
C121	Kitchen Project	\$4,360.56	\$4,725.00	\$1,175.50	\$7,910.06
	Totals	\$5,832.68	\$7,125.00	\$3,575.50	\$9,382.18

Hospitality Annual Report

Members: Wayne Robinson, Tammy Fasano, Kathleen Williams, Marilyn Rodriguez, Patti Pereira

This fiscal year the Hospitality committee held a May Day Breakfast complete with a May pole; two potluck luncheons with trivia contests;

A pizza and movie night; and a farm to table lunch which also served as a farewell party for Jim & Maribeth Traer. The events were attended by 28-41 people. The Committee also chaired CBC's participation for five weeks at the local farmer's market held at the Senior Center. Many volunteers came forward and it served as a great community outreach experience.

The Hospitality Committee started the year with \$200. \$182.03 was spent and 17.97 remains. Much of the Hospitality needs were met with donations.

Respectfully submitted,
Patti Pereira

Board of Deacons Annual Report

Members -

Pamela Carr (chair), Ellen Greene (secretary), Jean Britton, Peggy Burse

Routine Responsibilities of Deacons -

Assist the pastor in all worship services & special events.

Provide support & supplies for worship services as greeters & ushers.

Prepare & serve communion, collect weekly offering along with Benevolence & Mission.

Other Duties -

Assist with special services such as weddings, funerals, baptisms, graduation recognition, new members, choir appreciation & Welcoming Sunday.

Process applications for new members & associates.

Maintain supplies for communion Sunday.

Supply suggestions for new members of the Pastoral & Staff Relations Committee.

Assist with name tags worn the first Sunday of the month & Welcoming Sunday.

Accomplishments of Deacons during the Current Fiscal Year -

Opened & closed the church each Sunday & for special events.

Assisted guest ministers with Sunday activities.

Assisted the pastor with the events of Palm Sunday, Maundy Thursday & Easter.

Assisted with the candlelight service for Christmas Eve & the Blue Christmas Service.

Coordinated the ordering of Christmas & Easter flowers.

Collected food, toiletries & diapers monthly for those in need.

Organized gifts for local families in need at Christmas.

Had a coat fair.

Supported the General Budget.

Respectfully Submitted,

Ellen Greene, Secretary

		Starting Balance	2017-2018 Income	2017-2018 Expenses	End-of-Year Balance
D101	Flowers	\$406.61	\$731.00	\$1,046.26	\$91.35
D102	Coffee	\$511.75	\$227.71	\$181.60	\$557.86
D103	Quarterly Offerings	\$0.00	\$947.00	\$947.00	\$0.00
D104	Mission Fund	\$1,882.77	\$2,675.37	\$1,974.87	\$2,434.30
D105	Benevolence Fund	\$3,423.40	\$72.50	\$1,586.39	\$1,909.51
D107	Christmas Fair	\$0.00	\$5,825.25	\$5,825.25	\$0.00
D108	**CBC Hospitality	\$0.00	\$544.35	\$300.75	\$243.60
	Totals	\$6,224.53	\$11,023.18	\$11,862.12	\$5,236.62

Notes:

- Out of the \$5,825.25. raised from the Christmas fair, \$3163.08 was transferred in to the General Budget.
- The monthly offerings were given to Benevolence, Mission fund, Matsiko Choir, Hurricane Harvey Victims And 150th Committee
- Funds in the coffee line item provided coffee for most church events.

Central Baptist Church Financial Review

Balance	General Checking 7929	Money Market 1929	Diaconate/Designated 1157
5-01-15	10,734.80	22,619.33	28,442.26
4-30-16	7,892.66	18,005.67	39,018.49
5-01-16	7,892.66	18,005.67	39,018.49
4-30-17	3,247.47	17,245.55	39,356.89
5-1-17	3,247.47	17,245.55	39,356.89
4-30-18	7,424.72	30,153.90	17,908.07

*On 6-02-17 \$29,488.18 was transferred from the Diaconate 1157 Account to the Money Market 1929.

Reviewed and found to be accurate.
 April 30, 2018 David E Dolce

Central Baptist Church

Congregational Meeting December 3, 2017

A congregational meeting was held on December 3, 2017 (minutes attached). At that meeting the congregation authorized spending up to \$10,000 to repair the 6 (six) stain glass windows on the south side of the sanctuary. Repairs included removing and repairing the glass, wood sashes, window frames, attaching weights. In Jan/Feb of 2018 the work was completed by New England Stain Glass (window repair) and David Pritchard & Oriel Construction (window frame repair). * Additional money was expended to replace the bottom wood sections of upper sashes that were badly rotted.

Check 13422	NE Stain Glass	3,000 deposit
Check 13425	NE Stain Glass	*1,225 sash rebuild
Check 13456	NE Stain Glass	4,225 final
Check 13487	David Pritchard	640 window frame repair
Check 13489	Oriel Construction	<u>661 window frame repair</u>
Total cost to repair (6) southern stain glass windows		9,751

Reviewed and found to be accurate.

April 30, 2018 David E Dolce

Central Baptist Church Statistics

There were no Dedications, Baptisms, New Members or Weddings.

Passing away of church members:

Jim Britton, Pat Buckley, Walter Bud Carr, Chris Cottle, Kay Carr, William Murdock, Walter Schroder, Lora Schroder, George Sprague

Board of Christian Education Annual Report

Members

Debra Nordstrom (secretary), Rosemarie Smith and Cara Popovich (chair)

The overall responsibility of the Christian education committee is to implement educational programs for adults, youth and children of the church. Although Bible Study and forums were discussed/planned and offered, the main focus of the committee this year was to increase the participation in Sunday School, by both students and volunteers, and to continue to present quality lessons to children and youth in the classroom.

The CE committee was made of Debra Nordstrom (secretary), Rosemarie Smith and Cara Popovich (chair). Members met monthly (with the exception of March and April) to discuss and plan activities for the upcoming month/months.

Sunday School

Beginning in June and through August, CE moments during Sunday services were used to encourage congregation members' involvement in our children's ministry by volunteering to teach or assist in the Sunday school classroom on a monthly, weekly, or as needed basis.

Also during these months, an effort was made to reach out to the Jamestown community to welcome children of all ages to CBC Sunday School. This was done by hanging informational flyers in various community locations around town welcoming children to Sunday school and also using social media to post that information on the *Jamestown community* and *Jamestown yard sale* Facebook pages.

In August, committee members, along with Pastor Kurt, attended an ice cream social event at the Jamestown Philomenian Library, held to welcome incoming military families and acquaint them with the town's services and amenities. We introduced ourselves and CBC to many, answered some questions and passed out bubbles and bouncy balls to all the children, which had tags attached inviting them to Sunday School at CBC.

The *Whole People of God* SS curriculum was used again this year with the addition of a key verse and weekly challenge given to the children each week in order to connect church with home.

SS attendance varied throughout the year, from 0 to 10

Teachers/helpers who volunteered this year:

Virginia Richardson

Rosemarie Smith

Kathleen Williams

Arlene LeBua

Patti Pereira

Marilyn Rodriguez

Marilyn Dennis

Kathy Merrill

Todd Merrill

Cara Popovich

Thank you all so much for your time, effort and support in helping the children grow in their knowledge of and relationship with God! And a big THANK YOU to Marilyn Rodriguez, Kathleen Williams, Arlene LeBua and Cara Popovich for offering to fill in whenever needed.

Children's/Youth events

In October, CE brought attention to stewardship in SS through inviting the children and youth to help out in the church cleanup day. 3 students attended, supervised by Cara Popovich; donuts and cider were provided and fun was had by all!

As an outreach and fellowship event, A Christ centered Fall Harvest Party was held for the children in October and was a great success. 6 students and 5 invited friends attended. Games were played, crafts were made and food was enjoyed. Thank you to all who helped prepare and/or chaperone that evening!

The following week during service, a slideshow of pictures taken at the event was shown to the congregation.

Other events to encourage fellowship, intergenerational relationships within the church, outreach and stewardship were proposed, but not followed through with due to little interest or circumstantial opposition. Some examples were: holiday card making and distribution to elderly/shut ins, Christmas cookie sharing and caroling at Pemberton, board game night, Family Bible trivia, question and answer nigh. CE hopes to implement some of these activities, along with others, in the future.

Bible Study

In September a survey was put in the bulletin and church foyer to determine interest and preferred format, day, time and topic for a Bible Study. 10 surveys were returned. Due to an abundance of activity and events within the church in the fall and then the Holidays, it was decided to wait until after the new year to start a Bible Study.

A study on the parables of Jesus began in January on Wednesday mornings at 10:30, led by Pastor Kurt. Attendance varied between 2 and 5 over a period of 5 weeks and it was decided to try a change of subject and time and hold a Lenten study after service on Sunday mornings; unfortunately, this did not get put in place.

A round table discussion type study to be held after services on Sunday in order to elaborate on the sermon and/or scripture was discussed and may be put into place in the future.

Forums

Much discussion and thought went into church forum topics, but did not lead to planned events. The committee hopes to be more productive in this area in the future.

Respectively submitted,
Cara Popovich, Chair

Financial Secretary's Report

2017-18 Month	Total	Pledge	Plate	Other GF	Total GF	Diaconate
May	15,531.71	9,089.00	1,325.00	1,718.00	12,132.00	3,399.71
June	8,900.00	6,671.00	748.90	1,091.00	8,510.90	390.00
July	11,927.37	7,109.00	1,629.00	2,129.00	10,867.00	1,060.37
August	9,801.00	5,203.00	1,071.00	2,700.00	8,974.00	827.00
Sept.	10,505.00	6,661.00	1,174.00	675.00	8,510.00	1,995.00
October	10,061.00	7,682.00	1,002.00	310.00	8,994.00	1,067.00
Nov.	18,513.00	10,536.00	619.00	6,748.00	17,963.00	550.00
Dec.	15,765.00	9,993.00	704.00	3,966.00	14,663.00	1,102.00
January	9,738.00	6,225.00	576.00	2,710.00	9,511.00	227.00
February	6,866.00	4,931.00	1,014.00	139.00	6,084.00	782.00
March	6,895.00	5,642.00	848.00	205.00	6,695.00	200.00
April	16,492.00	13,675.00	1,393.00	423.25	15,491.25	1,001.35
Totals	\$140,996.58	\$93,477.00	\$12,103.90	\$22,814.25	\$128,395.15	\$12,601.43

Pledged Commitment \$91,550.00

Pledges also include \$880 paid toward
Commitments made in 2016-17

Respectfully submitted,

Donald Haskell, Financial Secretary

With my special thanks to
support Staff: Wayne Robinson
& Ellen Greene

* **General Fund** includes income from:

Building rent, seasonal gifts, memorials, capital funds, June Festival,
CBC Players, special donations.

***Diaconate Fund** includes income from:

Missions, benevolence fund, dinners, hospitality, flowers and Bucklin
Fund, Christmas Fair

Stewardship Campaign Annual Report

The stewardship campaign for 2018-2019 focused on Time, Talent and Treasure.

The campaign, which ran from February 13 to March 18, included:

- An announcement about the campaign in the March newsletter.
- Stewardship moments each Sunday during the campaign.
- A campaign letter and pledge form that were mailed on February 11.
- Follow-up calls/e-mails during the month of April.
- Of the 20 pledges increased, the average increase was 18.4%.

An analysis of the pledges received during this year's stewardship campaign revealed the following information as of the end of April:

<u>2018-2019</u>	<u>2017-2018</u>
47 pledges	52 pledges
\$86,544	\$91,006

2018-2019 Pledges (in comparison to 2017-2018 pledges)

New pledges	6	+\$1,200
Pledges at an increased level of giving	22	+\$6,618
Pledges at the same level of giving	21	
Pledges at a decreased level of giving	3	-\$3,090
Pledges not to be renewed	8	-\$8,840

(1 relocation, 5 no response or decision not to pledge)

<u>Pledge Amount</u>	<u>Number of Pledges</u>
more than \$5,000	2
\$4,000-\$4,999	1
\$3,000-\$3,999	4
\$2,000-\$2,999	8
\$1,000-\$1,999	18
\$500-\$999	10
less than \$500	<u>4</u>
	47

This year, nine pledgers also committed to contributions of time and talent. Responses included committee work, choir and musical offerings, help with the fairs, coffee hours, Sunday School, outreach to 3 new families, gardening, food service, and CBC Players.

Respectfully submitted,
John Andrews

2017-2018 Fiscal Year Budget

Line Item	CBC Budget Item	2017-18 Budget	2017-18 Actuals	2018-19 Budget
100	Income			
101	Plate	\$14,000	\$12,056.20	\$12,000
102	Pledges & Envelope Income	\$90,500	\$93,277.00	\$88,500
104	Advent	\$400	\$295.00	\$400
105	Lent	\$200	\$423.25	\$200
106	Gifts	\$3,000	\$8,270.00	\$3,000
107	June Festival	\$11,500	\$11,438.73	\$11,500
109	Church Rent	\$3,100	\$2,780.00	\$3,100
113	Interest	\$3,600	\$57.03	\$3,600
119	Other Income	\$581	\$10,581.00	\$500
128	Fundraising Activities	\$5,000	\$12,174.00	\$5,000
129	Budget Deficit	\$0	\$123.22	\$8,111
130	Lawn Maintenance	\$300	495.00	\$300
100	Total Income	\$132,181	\$151,970.43	\$136,211
1000	Facility Expenses			
1002	Electricity	\$3,000	\$2,559.00	\$3,000
1003	Contract Services (trash, snow, lawn)	\$500	\$354.00	\$500
1004	Fuel Oil	\$4,800	\$5,203.51	\$4,800
1005	Insurance	\$6,500	\$6,780.36	\$6,800
1006	Propane	\$90	\$282.60	\$90
1007	Repairs and Maintenance	\$2,000	\$11,340.30	\$2,000
1008	Tel-Comm	\$1,400	\$1,210.59	\$1,250
1009	Water and Sewer	\$650	\$760.22	\$650
1010	Budgeted Capital Improvement	\$0	\$0.00	\$0
1013	Lawn Maintenance	\$300	\$200.00	\$300
1000	Total Facility Expenses	\$19,240	\$28,690.58	\$19,390
200	Pastor's Compensation			
201	Salary	\$35,000	\$34,999.92	\$35,000
202	Housing Allowance	\$29,000	\$28,999.92	\$29,000
200	Total Pastor's Compensation	\$64,000	\$63,999.84	\$64,000
300	Pastors Benefits			
301	M&M retirement	\$10,240	\$10,240	\$10,240
300	Total Pastors Benefits	\$10,240	\$10,239.96	\$10,240
500	Pastor's Related Expenses			
502	Continuing Education	\$0	\$425.00	\$0
504	Ministry Related	\$200	\$0	\$200
500	Total Pastor's Related Expenses	\$200	\$425.00	\$200

400	Staff Costs			
401	Custodian	\$3,120	\$3,120.00	\$3,120
404	Guest Organist/Musician	\$400	\$2,300.00	\$400
405	Guest Pastor	\$750	\$875.00	\$750
408	Organist	\$8,100	\$5,041.66	\$10,000
409	Workers Comp Insurance	\$670	\$1,020.50	\$1,000
410	Administrative Assistant	\$15,080	\$14,648.02	\$15,080
411	Payroll Taxes	\$4,500	\$6,327.92	\$6,400
415	Church School Teacher	\$0	\$0	\$0
400	Total Staff Costs	\$32,620	\$33,333.10	\$36,750
600	Worship & Service			
601	Worship Expenses	\$300	\$370.32	\$300
602	Music Expenses	\$200	\$332.44	\$200
603	Organ and Piano Maintenance	\$500	\$822.19	\$500
604	Adult Program Development	\$250	170.98	\$200
605	Worship Related Resources	\$0	29.83	\$0
606	Youth Ministry Resources	\$0	50.00	\$0
607	Children's Ministry Resources	\$0	\$0	\$0
608	Congregational Growth Resources	\$0	\$0	\$0
600	Total Worship & Service	\$1,250	\$1,775.76	\$1,200
700	Christian Education			
701	Church School	\$350	\$292.09	\$350
700	Total Church School	\$350	\$292.09	\$350
800	Total June Festival Expenses	\$1,500	\$1,173.96	\$1,300
900	Business			
901	Business Expense (web site)	\$250	\$279.95	\$250
902	Business Machine Lease/Maintenance	\$1,000	\$1,056.65	\$1,000
904	Office Supplies	\$1,000	\$1,019.10	\$1,000
905	Postage	\$300	\$304.83	\$300
906	RI Corporation Tax	\$45	\$20.00	\$45
908	Post Office Box Rental	\$86	\$90.00	\$86
909	General Fundraising Expenses	\$0	9,269.61	\$0
911	Office Equipment Purchase	\$100	\$0.00	\$100
900	Total Business	\$2,781	\$12,040.14	\$2,781
	Total Expenses	\$132,181	\$151,970.43	\$136,211

Church Officers, Board Members, & Standing Committee Members

An asterisk appears next to names the Nominating Committee recommends for election at the annual meeting.

*Term extends
through April:*

*Term extends
through April:*

Officers

Eligible for two consecutive two-year terms:

Moderator

*Todd Merrill 2020 (1st term)

Church Clerk

*Kathy Merrill 2020 (1st term)

Boards

Eligible for one two-year term:

Board of Christian Education

Cara Popovich 2019

Deb Nordstrom 2019

*Rosemarie Smith 2020 (1st term)

Board of Deacons

*Karen Lemke 2020 (1st term)

Jean Britton 2020 (2nd term)

Peggy Burse 2020 (2nd term)

*Marjorie Cottle 2020 (1st term)

*Ron & Doris Silvia 2020 (1st term)

Board of Trustees

John Andrews 2019 (1st term)

Marilyn Dennis 2019 (1st term)

Marilyn Rodrigues 2019 (1st term)

*Paul Hemp 2020 (1st term)

* David Dolce 2020 (1st term)

Standing Committees

Eligible for two consecutive two-year terms:

Pastoral & Staff Relations Committee

*Susanne Viera 2020 (1st term)

Matt Bolles 2020 (2nd term)

Barbara Haskell 2020 (2nd term)

Hospitality Committee

Tammy Fasano 2020 (2nd term)

Marilyn Rodrigues 2020 (2nd term)

Kathleen Williams 2020 (2nd term)

Wayne Robinson 2020 (2nd term)

Nominating Committee

Dave Dolce 2020 (2nd term)

Central Baptist Church

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